



2024 Community Action Plan

Grand Itasca Clinic & Hospital

ACTION PLANS SUMMARY

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Action Plan Framework

In our 2022-2024 CHNA Implementation strategies, we set forth a 10-year vision to increase community health equity. We will advance this work through a series of CHNA implementation strategies and action plans that will build over the decade toward achieving that vision. This 2024 action plan supports our vision of community health equity by driving the work of our system CHNA implementation strategies and addressing priority needs. To read more on our 2022-2024 CHNA Implementation strategies, please find the reports here:

<https://stcr-prd-cd.fairview.org/about/Our-Community-Commitment/Local-Health-Needs>

2024 System Action Plan Framework

The Action Plan framework organizes the System Action Plan work around four categories of work to support M Health Fairview's goal to drive more equitable outcomes and inclusive environments and experiences for our patients, employees, and communities. These strategies are:

- Policy, System, and Environmental Change Initiatives
- Programs, Collaboratives, and Local Partnerships
- Education, Outreach, and Training Events
- Community Engagement

Community Health Equity Health Approach

Grand Itasca programs, collaboratives, and partnerships are developed and implemented in alignment with an overarching approach and set of values centered on health equity. The system-wide suite of programs (which can be found in our program list) has been developed over the years through close partnerships with community members and community partner organizations to center communities that face barriers to accessing opportunities for health and healthcare.

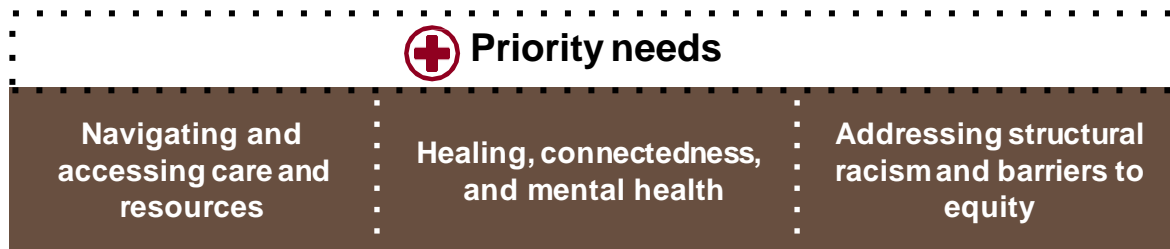
Additionally, Grand Itasca identified two specific populations, racial and ethnic minorities experiencing health disparities and people experiencing poverty, that we prioritize as we are developing new community-informed approaches, making program improvements, and marketing and recruiting for current programming. We continue to build resources and programming that are available in multiple languages, remove administrative and identification barriers, support minority and locally owned businesses and partners that serve those experiencing health disparities, and bring resources and clinical services to trusted community locations to serve our communities best.

All the following programs are offered at low or no cost and are available to people that identify as having a need that a specific program may help mitigate.

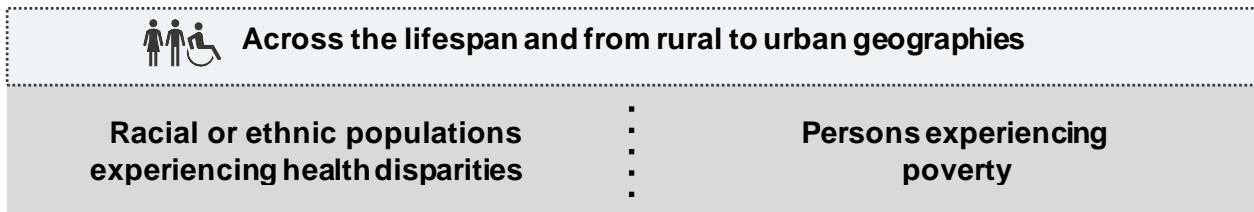
Priority Needs and Priority Populations

Fairview Health Services is guided by a deep and abiding commitment to our patients, our employees, and the communities we serve. Our ongoing efforts to embed the values of diversity, equity, and inclusion throughout our organization are a crucial part of the way we demonstrate that commitment. Over the course of 2021, Fairview's hospitals and medical centers conducted our Community Health Needs Assessment (CHNA) process to determine local priority community needs and our response. As part of this process, we listened and

learned much about our community's most pressing needs. Through those conversations, and supported by community data and perspectives, we prioritized the following needs:



We also identified two priority populations particularly affected by historical and ongoing systemic inequities:




We also included Grand Itasca Community Benefit programs that respond to local needs.





Community benefits are programs or activities that provide treatment or promote health and healing in response to identified community health needs and meet at least one of the following community benefit objectives: improve access to healthcare services; enhance health of the community; advance medical care or healthcare knowledge; or relieve/reduce the burden of government/other community efforts to improve health.





Policy, system, and environmental change initiatives (PSE)

Grand Itasca’s mission and vision extend beyond traditional healthcare settings, driving a healthier future for the communities we serve. The PSE initiatives are implemented across the system (hospitals, clinics, etc.) to create sustainable and lasting change to advance health equity and community well-being.

 = Priority need being addressed


 = Community Benefit program


 = Both priority populations are being served


| Initiative | Objectives | Progress |
|--|--|---|
| <p>Habitat for Humanity</p> <p> <i>Accessing structural racism and barriers to equity</i></p> <p> </p> <p>Grand Itasca supports health and affordable housing for all as a foundation for healthy, vibrant communities and inclusive growth. In 2023, Grand Itasca volunteered a work crew of 6 employees to assist with a home renovation for a deserving family.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 2 days to help with a Habitat build | <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 1 day to help with a Habitat build |
| <p>Community Framework</p> <p></p> <p>Grand Itasca understands the importance of working collaboratively with our community. Knowing the resources available and where there are gaps gives us the opportunity to work together to improve our community as a whole. Grand Itasca employees are part of numerous community discussions, meetings, and organizational boards. We make a conscious effort to be accessible to the community in various capacities.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • Continue to build relationships with community organizations | <p>Boys & Girls Club Community Café ElderCircle Grand Rapids Farmer’s Market Itasca Economic Development Council ISD 316, 317, and 318 Itasca County Public Health Kiesler Wellness Center Kootasca Community Action National Alliance on Mental Illness Second Harvest YMCA And many others...</p> |




Programs, Collaboratives and Local Partnerships







Programs: Grand Itasca implements programming, activities, and initiatives, applying an equity-centered, culturally responsive approach, as we identify challenges and opportunities, create or expand programs and partnerships, and then scale or deepen learning and successes across our system and the communities we serve.



 = Priority need being addressed

 = Community Benefit program

 = Both priority populations are being served







| Program | Goals and Outcomes | Partners |
|--|---|---|
| <p>VeggieRx</p> <p> <i>Navigating and accessing care and resources</i></p> <p> </p> <p>In 2023, we partnered with the Grand Rapids Farmer’s Market and held an 8-week healthy eating class, giving participants access to \$20 in fresh produce each week. A weekly newsletter was sent, providing education on healthy eating, recipes, and local resources. A cooking demonstration by a Grand Itasca physician was attended by nearly all participants. Participants were primarily patients from our diabetes support group and cardiac rehab.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> Will not continue this program into 2024 in this format but are looking at alternate ways to deliver this education to our priority populations. <p>2023 Outcomes:</p> <ul style="list-style-type: none"> 13 patients participated in the program Great feedback on the program through an end-of-program survey. All indicated they would participate again and/or share with friends and family. | <p>Grand Rapids Farmer’s Market Grand Itasca Foundation</p> |









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| <p>Itasca County Public Health (SHIP)</p> <p> <i>Navigating and accessing care and resources</i></p> <p> </p> <p>Through a SHIP grant, Grand Itasca has been able to expand their food insecurity programming. As a result of this partnership, all patients are now screened for food insecurity. Patients in need can leave with a bag of groceries and a list of resources to help.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> The goal from 2023 was reached. Additional food insecurity programs are in process. <p>2023 Outcomes:</p> <ul style="list-style-type: none"> Cabinet was installed at Grand Itasca to store food bags for patients that indicate food insecurity. | <p>Itasca County Public Health SHIP (Statewide Health Improvement Partnership)</p> |
| <p>Second Harvest Northern Lakes Food Bank</p> <p> <i>Accessing structural racism and barriers to equity</i></p> <p> </p> <p>Second Harvest North Central Food Bank (Grand Rapids) joined with Second Harvest Northern Lakes Food Bank (Duluth) on January 1, 2024 to form the Second Harvest Northland Food Bank. Grand Itasca will continue their partnership to address hunger in our region, which is a social determinant of health.</p> <ul style="list-style-type: none"> Grand Itasca supports our local food bank by sending a team of volunteers each month to help package food. Most foods come in bulk and need to be individually packaged. A Grand Itasca director sits on the local board of directors for Second Harvest. Grand Itasca is a sponsor of the annual Chef's Gala fundraiser for Second Harvest. <p>Grand Itasca purchases emergency food bags from Second Harvest to provide to patients that indicate food insecurity.</p> | <ul style="list-style-type: none"> 2024 Goal: 100 volunteer hours 200 food bags Adding food resource packets to be handed out with the food bags <p>2023 Output: 102 volunteer hours 233 food bags handed out (thru Nov)</p> | <p>Second Harvest Northland Food Bank</p> |









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| <p>Code Lavender</p> <p> <i>Healing, connectedness, and mental health</i></p> <p></p> <p>Code Lavender is a self-care tool that uses Oshibori, essential oils, M Tech hand massage, etc. that Grand Itasca implemented for its employees. Our employees are part of our community and Code Lavender teaches them tools that help with life/work balance.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 4 events, offer quarterly to employees • 10% employee participation <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 5 events • 105 employees participated | <p>M Health Fairview Grand Itasca Foundation</p> |
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Collaboratives and Local Partnerships

Grand Itasca partners with community members to support activities related to community health and wellbeing. We invest and engage in mutual projects and initiatives by sharing resources and actively exchanging information. A collaborative is to partner with the community in each aspect of the decision, including the development of alternatives and the identification and delivery of the preferred solution. When describing working with the community in this way, it is sometimes called co-design, co-build, or co-implement.

| Collaboratives and partnerships | Objectives | Partners |
|--|--|--|
| <p>Project Care Free Clinic</p> <p> <i>Navigating and accessing care and resources</i></p> <p> </p> <p>Grand Itasca provides free lab and radiology services for patients that are seen at Project Care. Many of the healthcare volunteers at Project Care are Grand Itasca providers and pharmacists.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 10 Imaging patients (as needed) • 10 Lab (as needed) <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 9 Imaging patients • 8 Lab patients • Total cost of services \$16,691 | <p>Project Care Free Clinic</p> |
| <p>Twin Cities Gay Men’s Chorus</p> <p> <i>Accessing structural racism and barriers to equity</i></p> <p> </p> <p>Grand Itasca was a sponsor to bring the Twin Cities Gay Men’s Chorus to Grand Rapids in January 2024. This event not only brought incredible musical talent to our community, but also brought awareness of and support for the LGBTQ+ community. “Our support for all people, regardless of race, ethnicity, gender, age, ability, religion, or sexual orientation, extends beyond our walls into the community.”</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • Sponsor 1 event (\$1,500) | <p>Kootasca Community Action – Circles of Support Community Presbyterian Church Community Presbyterian Church Youth Group Second Harvest North Central Food Bank Itasca Area Indivisible Grand Rapids Human Rights Commission Itasca Unitarian Fellowship Zion Lutheran Church St. Andrew’s Lutheran Church Itasca Pride</p> |

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| <p>Workforce Development</p> <p> <i>Accessing structural racism and barriers to equity</i></p> <p> </p> <p>Grand Itasca continues to look at ways to develop our local workforce by partnering with area schools. We partnered in high school career development programs/events, including GRHS Career Day, GRHS Student Pathway program, MN North-Itasca Mock Interviews, Greenway Mock Interviews, Summer Internship, Iron Range SCRUBS Camp, Greenway Career Expo, and Discover Health.</p> | <ul style="list-style-type: none"> • 2024 Goals: 6-8 High School career development programs • 2023 Output: 8 High School career development programs | <p>Lake Superior College Grand Rapids High School MN North – Itasca Greenway</p> |
| <p>YMCA: Childcare Classroom Support</p> <p> <i>Accessing structural racism and barriers to equity</i></p> <p> </p> <p>Due to a shortage of childcare in our community, the YMCA was approached by the city to expand their services into the IRC building. Several organizations donated to this project, including Grand Itasca.</p> | <p>2024 Goals: Complete financial obligation towards the childcare expansion (two additional payments of \$5,300 each)</p> <p>2023 Outcomes: 58 additional childcare spots were created</p> | <p>YMCA</p> |
| <p>Memorial Blood Center</p> <p> <i>Navigating and accessing care and resources</i></p> <p></p> <p>Grand Itasca supports blood donation from our employees through a partnership with Memorial Blood Center.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 4 events • 50 employees donate blood <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 4 events • 47 employees donated blood | <p>Memorial Blood Center</p> |

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| <p>Kiesler Wellness Center</p> <p> <i>Healing, connectedness, and mental health</i></p> <p> </p> <p>Kiesler Wellness Center is a peer-driven community support program for adults impacted by mental illness. Grand Itasca works closely with Kiesler, as they have a shared patient/client base.</p> | <p>2024 Goal:</p> <ul style="list-style-type: none"> Continue to show support <p>2023 Outcomes:</p> <ul style="list-style-type: none"> Grand Itasca worked with Kiesler Wellness Center to improve processes throughout the year for those struggling with mental illness. Grand Itasca was a sponsor for Kiesler’s annual fundraiser. | <p>Kiesler Wellness Center</p> |
| <p>Boys & Girls Clubs of Grand Rapids and Greenway</p> <p> <i>Healing, connectedness, and mental health</i></p> <p> </p> <p>Contribute our time, talent, and expertise to support initiatives related to youth development.</p> | <p>2024 Goal:</p> <ul style="list-style-type: none"> Grand Itasca is in discussion with the B&G Club to find a way to support their work in a more substantial way in 2024. <p>2023 Outcomes:</p> <ul style="list-style-type: none"> Grand Itasca’s Physician Recruiter is a member of the B&G Club Board of Directors. | <p>Boys & Girls Clubs of Grand Rapids and Greenway</p> |
| <p>Lake Superior College – equipment donation</p> <p> <i>Healing, connectedness, and mental health</i></p> <p></p> <p>Grand Itasca donated surgical instrument sets to Lake Superior College’s Surgical Technologist program. Our Surgical Director is a member of their Surgical Technician Advisory Board.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> Continued partnership for student development <p>2023 Outcome:</p> <ul style="list-style-type: none"> \$15,000 equipment donation to LSC’s Surgical Technologist program | <p>Lake Superior College</p> |

Education, Training, and Outreach Events

Grand Itasca is committed to providing education to improve the health and well-being of our patients and community members.







= Priority need being addressed









= Community Benefit program
















= Both priority populations are being served







| Event | Goals and Outcomes | Partners |
|--|--|--------------------------------|
| <p>Living Well with Chronic Pain</p> <p> <i>Navigating and accessing care and resources</i></p> <p></p> <p>In partnership with Juniper, this evidence-based 6-part series supports those with chronic pain. Two peer leaders take the participants through a prescribed curriculum.</p> | <p>2024 Goals</p> <ul style="list-style-type: none"> • 1 series • 5 completers <p>2023 Outcomes</p> <ul style="list-style-type: none"> • 1 series • 4 completers | <p>Juniper Eldercircle</p> |
| <p>Living Well with Diabetes</p> <p> <i>Navigating and accessing care and resources</i></p> <p></p> <p>In partnership with Juniper, this evidence-based 6-part series supports those with Diabetes. Two peer leaders take the participants through a prescribed curriculum.</p> | <p>2024 Goals</p> <ul style="list-style-type: none"> • 1 series • 5 completers <p>2023 Outcomes</p> <ul style="list-style-type: none"> • 1 series • 4 completers | <p>Juniper Eldercircle</p> |









2024 Grand Itasca Action Plan




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| <p>Living Well with Chronic Conditions</p> <p> <i>Navigating and accessing care and resources</i></p> <p></p> <p>In partnership with Juniper, this evidence-based 6-part series supports those with a chronic condition. Two peer leaders take the participants through a prescribed curriculum.</p> | <p>2024 Goals</p> <ul style="list-style-type: none"> • 1 series • 5 completers <p>2023 Outcomes</p> <ul style="list-style-type: none"> • 1 series • 5 completers | <p>Juniper Eldercircle</p> |
| <p>Walk With Ease</p> <p> <i>Navigating and accessing care and resources</i></p> <p></p> <p>In partnership with Juniper, this evidence-based 6-week series supports those with arthritis. This evidence-based program has been proven to help people with arthritis or other related conditions to reduce pain and improve overall health.</p> | <p>2024 Goals</p> <ul style="list-style-type: none"> • 1 series • 12 completers <p>2023 Outcomes</p> <ul style="list-style-type: none"> • 1 series • 12 completers | <p>Juniper Eldercircle</p> |
| <p>Psychological First Aid</p> <p> <i>Healing, Connectedness and Mental Health</i></p> <p></p> <p>Psychological First Aid (PFA) is an evidence-informed training for all community members and professionals. Trainees will learn how to support healthy recovery in individuals following a traumatic event, public health emergency, natural disaster, or personal crisis. The curriculum integrates public health, community health and individual psychology by drawing upon skills the trainees probably already have. PFA is a two-hour training. Grand Itasca's Community Health Coordinator is a trained instructor for the M Health Fairview system.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 2 local classes 55 participants <p>2023 Outcomes:</p> <p>2 local classes</p> <p>54 participants</p> | <p>M Health Fairview</p> |

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| <p>YMCA Health Fair with UMD Pharmacy students</p> <p> <i>Navigating and accessing care and resources</i></p> <p> </p> <p>The YMCA Health Fair is offered to the public at no cost. Participants can have a lipid panel and glucose assessment done by pharmacy students from UMD, along with bone density and blood pressure checks. Many health partners are on hand to offer their support and services, including memory, grip, and balance assessments. This health fair is a favorite in our community and a great learning partnership for the students</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 50 participants <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 47 participants | <p>Itasca County YMCA UMD Pharmacy Itasca Public Health ElderCircle Senior Linkage Line NAMI CERDAR Alzheimer’s Assoc. First Call for Help Lutz Consulting Solutions</p> |
| <p>Safe Routes to School</p> <p> <i>Healing, connectedness, and mental health</i></p> <p></p> <p>Safe Routes to School is an initiative that encourages physical activity for school-aged children. Grand Itasca partners with them twice a year by sending a team that walks kids to a designated pickup spot after school. Bikes have also been an option at some of the events.</p> | <p>2023 Goals:</p> <ul style="list-style-type: none"> • Continue with this event in May and October • 15 kids’ participation <p>2022 Outcomes:</p> <ul style="list-style-type: none"> • 13 kids participated | <p>ISD 318, East Elementary and West Elementary</p> |
| <p>Diabetes Support Group</p> <p> <i>Healing, connectedness, and mental health</i></p> <p></p> <p>Grand Itasca’s Diabetes educator facilitates a support group for those in our community with Diabetes, along with their families.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 10 monthly sessions (doesn’t meet Nov./Dec.) • 40 participants (annual total) <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 41 participants (annual total) | <p>YMCA</p> |

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| <p>Cancer Support Group</p> <p> <i>Healing, connectedness, and mental health</i></p> <p></p> <p>Grand Itasca offers a cancer support group, in partnership with two local organizations, the Itasca County Breast Cancer Support Group and the Itasca County YMCA. GICH provides a monthly educational newsletter for the group.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 12 (monthly) sessions • 50 participants total <p>2023 Outcome:</p> <ul style="list-style-type: none"> • 8 (monthly) sessions • 40 participants | <p>YMCA Itasca County Breast Cancer Support Group</p> |
| <p>YMCA Together We Ride Bike Rodeo</p> <p> <i>Healing, connectedness, and mental health</i></p> <p></p> <p>The YMCA encourages families to get up, get out, and get moving. This event allows families to enjoy the YMCA's bike fleet or bring their own bikes, with free bike inspections, a bike obstacle course, games and bounce houses, and a free hot dog dinner. Grand Itasca provides materials for proper helmet fittings and has given away bike helmets, as well as held drawings for bicycle giveaways throughout the years.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 90 kids visit table to learn about proper helmet fitting <p>2023 Outcome:</p> <ul style="list-style-type: none"> • 91 kids visited the GICH table | <p>YMCA Ardent Bicycles</p> |
| <p>Educational presentations to local organizations</p> <p> <i>Navigating and accessing care and resources</i></p> <p></p> <p>Grand Itasca provides speakers to various events throughout the community. From infection control to how to lift clients properly, we can provide many topics to community organizations that request our expertise.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 5 community presentations <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 5 community presentations | <p>ElderCircle The Pillars Van Dyke Elementary Bois Forte Reservation</p> |





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| <p>NAMI Event – Waiting for Beds community event</p> <p> <i>Healing, connectedness, and mental health</i></p> <p> </p> <p>NAMI strives to provide education, support and advocacy for children and adults with mental illness and their families. In May 2023, NAMI facilitated a community discussion to bring awareness about the mental health crisis that often escalates when someone is kept waiting in the ER, due to a shortage of beds in mental health facilities across the state. Grand Itasca’s Dr. David Anderson was part of the discussion panel. Also contributing to the discussion was GICH’s ED Director and their ED Manager.</p> | <p>2024 Goal:</p> <ul style="list-style-type: none"> Continue to show support through the education committee <p>2023 Outcomes:</p> <ul style="list-style-type: none"> Waiting for Beds event 42 people attended in person 8 people attended virtually | <p>NAMI Itasca County Mental Health Services Crisis Response Team (CRT) North Homes Itasca County Jail New Leaf Recovery Kiesler Wellness Center</p> |
| <p>NAMI – ED Mural</p> <p> <i>Healing, connectedness, and mental health</i></p> <p> </p> <p>NAMI partnered with Grand Itasca in 2023 to renovate a patient room in the Emergency Department that is designated for patients in a mental health crisis. Partnering with a local artist, the room was transformed to create a more inviting, less chaotic, and calming atmosphere.</p> | <p>2023 Outcomes:</p> <ul style="list-style-type: none"> Mural created in ED room | <p>NAMI Itasca County Public Health</p> |

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| <p>Forest History Center Bike Rodeo</p> <p> <i>Healing, connectedness, and mental health</i></p> <p></p> <p>Grand Itasca participated in the Bike Rodeo at the Forest History Center. Two members of our ED helped to fit bike helmets and handed out information about proper helmet fitting.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • Education about proper helmet fitting <p>2023 Outcome:</p> <ul style="list-style-type: none"> • 3 bikes donated for random drawing • Education about proper helmet fitting | <p>Forest History Center</p> |
| <p>Support Within Reach “Chalk Walk”</p> <p> <i>Navigating and accessing care and resources</i></p> <p> </p> <p>Chalk Walk is a family friendly event to share community resources. Information of the organizations is provided, and kids do a chalk drawing at each booth. Those that complete all the drawings are entered into a drawing for fun prizes.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 1 event <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 1 event | <p>Support Within Reach Foster Love Kootasca Community Action AEOA GR Police Department GR Fire Department Additional organizations as well</p> |
| <p>Community Connect</p> <p> <i>Navigating and accessing care and resources</i></p> <p> </p> <p>Community Connect is a community event hosted by Itasca County Health and Human Services, area church, and nonprofit agencies with a goal to connect people with community resources. Grand Itasca’s diabetes educator was on site for the event, providing blood sugar checks and offering diabetes education.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 1 event <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 1 event | <p>Itasca County Health and Human Services</p> |

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| <p>Free student sports physicals</p> <p> <i>Navigating and accessing care and resources</i></p> <p> </p> <p>Grand Itasca designates a week during the summer to provide free sports physicals to high school and college age students. Appointments are required, as there are a set number of appointments available.</p> | <p>2024 Goals:</p> <ul style="list-style-type: none"> • 20 free sports physicals for students <p>2023 Outcomes:</p> <ul style="list-style-type: none"> • 19 students participated | <p>Promoted through many different channels –</p> <ul style="list-style-type: none"> • Kootasca Community Action • MN North-Itasca • Second Harvest • GRHS |
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Community Engagement

Community engagement: It is a continuous process of developing relationships with community members and partners to identify action steps to improve health equity and promote well-being. This intentional practice includes diverse community perspectives, addresses power dynamics, fosters long-term trusting relationships, and leads to action. Our community engagement approaches span across all our service areas and focus on all three priority areas and the two priority populations and are also responsive to emerging needs.

| Approach | Activities | Objectives |
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| <p>Sponsorships</p>  | <ul style="list-style-type: none"> • Develop a process for signature partner agreements to ensure prioritization of resources. • Support local community organizations in needs that they have identified. • Grand Itasca supports many local non-profit organizations through sponsorships, supplies, and staff time. | <p>All sponsorships to be in alignment with Grand Itasca's commitment to advancing racial equity and its focus on diversity, equity, and inclusion, as well as addressing poverty in our community.</p> |
| <p>Free Foot Care</p>    | <ul style="list-style-type: none"> • Due to a shortage in foot care services in our area, Grand Itasca now provides this service at no cost to patients. Patients learn of the program through their provider or through community spread. | <p>Foot care is an important part of health, especially for those that have chronic conditions. Grand Itasca offers this at no cost in order to meet the need in our community for this preventive service.</p> |
| <p>Community Health Needs Assessment</p> <p>Under the 2010 Affordable Care Act all nonprofit hospitals are required to conduct triennial community health needs assessments with community involvement to prioritize community informed priority needs and develop implementation strategies and action plans to address those needs. Assessing and responding to community and patient needs is an important component of population health and integral part of Fairview. Fairview has conducted triennial assessments to inform our community outreach since the mid-1990s. During our</p> | <p>Community informing and input activities:</p> <ul style="list-style-type: none"> • Conduct Roadshow and presentations to keep internal and external stakeholders engaged and informed. • Administer 3 CHNA surveys to learn about barriers and assets for employees, patients, and community members. • Conduct a series of stakeholder interviews in each hospital community. • Host 3 virtual conversations focused on Healing, Connectedness and Mental Health to learn about barriers and responses unique to specific populations. <p>Host 2 CHNA prioritization events.</p> | <p>Conduct a community health needs assessment process centered on deep, authentic community and organizational engagement which builds trust and capacity while increasing operational alignments and strengthening mechanisms for community feedback.</p> <p>Reach a large set of diverse stakeholders through CHNA engagement events and activities that inform needs and tactics.</p> <p>Stakeholders actively participate and provide guidance and partner with Fairview on assessment activities.</p> |

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| <p>last CHNA Fairview made a bold decision to commit to a 10-year vision of increased community health equity and supporting strategies. You can find the 2021 community health needs assessment reports which outline the prioritized needs, along with the CHNA Implementation strategy reports and the details of our commitment to forwarding community health equity found on our website.</p> <p>Contact: Jennifer Morman Jennifer.Morman@Fairview.org</p> | <p>Community and stakeholder consulting activities:</p> <ul style="list-style-type: none">• Organize and facilitate advisory groups to influence and inform the CHNA process. | <p>To complete a CHNA report for each hospital that is approved by the community advisory council and board adopted.</p> |
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